

15 month full-time Dual Degree Program in Global Supply Chain Management

Leaders in Global **SCM**

www.iimu.ac.in

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Final Placement Report (Audited) 2016-17



Letter from

Auditor

SORAB S. ENGINEER & CO. (Regd.) CHARTERED ACCOUNTANTS

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November 17, 2017

То

The Director, **Indian Institute of Management Udaipur** Udaipur.

Dear Sir,

Re: Audit of Placement Report of 2016-17 the Post Graduate Program (Executive) in Management (PGP-X)

We have audited the Placement Report ("the Report") prepared by you for the final placements of students of 2016-17 batch of the Post Graduate Program (Executive) (PGP-X) of Indian Institute of Management, Udaipur ("IIMU"). The Report is the responsibility of IIMU. Our responsibility is to validate the information provided in the Report with the relevant documentation and comment on the Report's conformance with the Indian Placement Reporting Standards, Revision 2.1 (IPRS).

In this context, we confirm the following:

- 1. For the purpose of audit, we have obtained all the information and explanations, which to the best of our knowledge and belief were necessary. In our opinion, the Report complies with the IPRS.
- 2. The validation of information presented in the Report is based on communication received by IIMU from recruiting companies. We have not independently sourced any information or documentation.
- 3. We have verified the information with respect to remuneration presented in the Report with communication received from recruiters. Information regarding compensation received from individual students has not been used.

For Sorab S Engineer & Co. Firm Registration No. 110417W Chartered Accountants

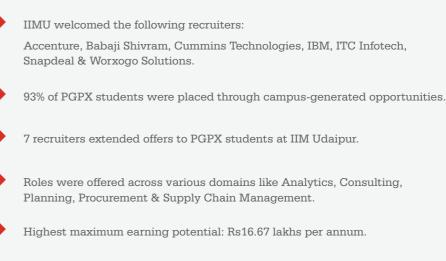
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Placement Season Highlights



Average maximum earning potential: Rs14.00 lakhs per annum.

Classification of the entire placement pool

The entire batch of 18 students was eligible for sitting in the Final Placements.

| Categories | Mean | |
|---|------|--|
| 1. Sought placement through the institute | | |
| 1a. Students placed via campus generated opportunities | 13 | |
| 2. Did not seek placement through the institute | | |
| 2a. Company-sponsored or already employed | 1 | |
| 2b. Continuing education | 0 | |
| 2c. Postponing job search | 0 | |
| 2d. Entrepreneurship (Starting a new business) | 0 | |
| 2e. Returning to / joining family business | 0 | |
| 2f. Sought placement outside the campus placement process | 3 | |
| 2g. Did not seek placements for other reasons | 1 | |
| Total who did not seek employment through the institute | | |
| Total graduates | 18 | |
| Table 1. Classification of ontire placement neel | | |

Table 1: Classification of entire placement pool



Classification

Based on Sector

Classification **Based on Location**

4.1 Classification based on Locations (Global)

| Locations | No. of Offers accepted |
|--------------|---------------------------|
| India | 13 |
| Rest of Asia | 0 |

4.2 Classification based on Locations within India

| Indian Locations | No. of Offers accepted |
|-------------------------|---------------------------|
| Bangalore | 4 |
| Dewas | 1 |
| Mumbai | 3 |
| National Capital Region | 5 |
| Total | 13 |

Salary Data

5.1 Salary head - Domestic Offers (INR)

| Salary | Min | Max | Median | Mean | Data |
|--|-----------|-----------|-----------|-----------|------|
| A. Basic salary | 950,000 | 1,478,400 | 1,178,400 | 1,243,195 | 10 |
| B. Additional guaranteed cash components | 21,600 | 392,250 | 130,282 | 166,581 | 10 |
| C. One-time Cash Payments | 50,000 | 150,000 | 100,000 | 100,000 | 2 |
| D. Total guaranteed cash payments | 950,000 | 1,500,000 | 1,306,008 | 1,313,924 | 13 |
| E. Maximum Earning Potential (including non-cash, long term and performance linked components) | 1,130,500 | 1,667,250 | 1,400,014 | 1,399,828 | 13 |

Note:

- 1. The entries in the 'Data' column specify the data points for which the minimum, maximum, mean and median are specified.
- 2. As there are no international placements, irrelevant tables are deleted.

| Sector | No. of Offers accepted |
|------------------------|---------------------------|
| Consulting | 2 |
| E-Commerce | 3 |
| Information Technology | 5 |
| Logistics | 2 |
| Manufacturing | 1 |
| Total | 13 |

Table 2: Classification based on sectors

Classification

Based on Function

| Function | No. of Offers accepted |
|-------------------------|---------------------------|
| Analytics | 1 |
| Consulting | 4 |
| Planning | 4 |
| Procurement | 1 |
| Supply Chain Management | 3 |
| Total | 13 |

Table 3: Classification based on functions

Salary by Sector

5.2 Classification of salary based on sector – Domestic (INR)

| Base Salary | | | | | | |
|------------------------|-----------|-----------|-----------|-----------|------|--|
| Sector | Min | Max | Median | Mean | Data | |
| Consulting | 950,000 | 1,275,000 | 1,112,500 | 1,112,500 | 2 | |
| E-Commerce | 1,478,400 | 1,478,400 | 1,478,400 | 1,478,400 | 3 | |
| Information Technology | 1,119,937 | 1,178,400 | 1,149,169 | 1,149,169 | 4 | |
| Logistics | - | - | - | - | - | |
| Manufacturing | 1,175,076 | 1,175,076 | 1,175,076 | 1,175,076 | 1 | |

Table 5.2.1: Classification of base salary based on sector – Domestic

| Additional Guaranteed Cash Components | | | | | | |
|---------------------------------------|---------|---------|---------|---------|------|--|
| Sector | Min | Max | Median | Mean | Data | |
| Consulting | 180,500 | 392,250 | 286,375 | 286,375 | 2 | |
| E-Commerce | 21,600 | 21,600 | 21,600 | 21,600 | 3 | |
| Information Technology | 80,063 | 321,600 | 200,832 | 200,832 | 4 | |
| Logistics | - | - | - | - | - | |
| Manufacturing | 224,938 | 224,938 | 224,938 | 224,938 | 1 | |

Table 5.2.2: Classification of Additional Guaranteed Cash Component based on sector - Domestic

| One Time Cash Payments | | | | | | |
|------------------------|--------|---------|---------|---------|------|--|
| Sector | Min | Max | Median | Mean | Data | |
| Consulting | 50,000 | 150,000 | 100,000 | 100,000 | 2 | |
| E-Commerce | - | - | - | - | - | |
| Information Technology | - | - | - | - | - | |
| Logistics | - | - | - | - | - | |
| Manufacturing | - | - | - | - | - | |

Table 5.2.3: Classification of One-time Cash Payments based on sector – Domestic

| Maximum Earning Potential | | | | | | |
|---------------------------|---|---|--|---|--|--|
| Min | Max | Median | Mean | Data | | |
| 1,130,500 | 1,667,250 | 1,398,875 | 1,398,875 | 2 | | |
| 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | 3 | | |
| 1,200,000 | 1,500,000 | 1,300,000 | 1,340,000 | 5 | | |
| 1,400,000 | 1,400,000 | 1,400,000 | 1,400,000 | 2 | | |
| 1,400,014 | 1,400,014 | 1,400,014 | 1,400,014 | 1 | | |
| | Min 1,130,500 1,500,000 1,200,000 1,400,000 | Min Max 1,130,500 1,667,250 1,500,000 1,500,000 1,200,000 1,500,000 1,400,000 1,400,000 | Min Max Median 1,130,500 1,667,250 1,398,875 1,500,000 1,500,000 1,500,000 1,200,000 1,500,000 1,300,000 1,400,000 1,400,000 1,400,000 | Min Max Median Mean 1,130,500 1,667,250 1,398,875 1,398,875 1,500,000 1,500,000 1,500,000 1,500,000 1,200,000 1,500,000 1,300,000 1,340,000 1,400,000 1,400,000 1,400,000 1,400,000 | | |

Table 5.2.4: Classification of Maximum Earning Potentials based on sector – Domestic

Salary by Function

5.3 Classification of salary based on function - Domestic (INR)

| Base Salary | | | | | | |
|-------------------------|-----------|-----------|-----------|-----------|------|--|
| Function | Min | Max | Median | Mean | Data | |
| Function | Min | Max | Median | Mean | Data | |
| Analytics | 1,175,076 | 1,175,076 | 1,175,076 | 1,175,076 | 1 | |
| Consulting | 950,000 | 1,275,000 | 1,178,400 | 1,145,450 | 4 | |
| Planning | 1,478,400 | 1,478,400 | 1,478,400 | 1,478,400 | 3 | |
| Procurement | 1,119,937 | 1,119,937 | 1,119,937 | 1,119,937 | 1 | |
| Supply Chain Management | 1,119,937 | 1,119,937 | 1,119,937 | 1,119,937 | 1 | |

Table 5.3.1: Classification of base salary based on function – Domestic

| Sal | lary |
|-----|------|
|-----|------|

Salary by Location

| Base Salary | | | | | |
|--------------------|---------|-----------|-----------|-----------|------|
| Indian Locations | Min | Max | Median | Mean | Data |
| India (INR) | 950,000 | 1,478,400 | 1,178,400 | 1,243,195 | 10 |
| Rest of Asia (USD) | - | - | - | - | - |

Table 5.4.1.1: Classification of base salary

| Indian Locations | Min | Max | Median | Mean | Data |
|--------------------|--------|---------|---------|---------|------|
| India (INR) | 21,600 | 392,250 | 130,282 | 166,581 | 10 |
| Rest of Asia (USD) | - | - | - | - | - |

Table 5.4.1.2: Classification of Additional Guaranteed Cash Component

| One Time Cash Payments | | | | | | |
|------------------------|--------|---------|---------|---------|------|--|
| Indian Locations | Min | Max | Median | Mean | Data | |
| India (INR) | 50,000 | 150,000 | 100,000 | 100,000 | 2 | |
| Rest of Asia (USD) | - | - | - | - | - | |

Table 5.4.1.3: Classification of One-time Cash Payments

| Maximum Earning Potentials | | | | | | |
|----------------------------|-----------|-----------|-----------|-----------|------|--|
| Indian Locations | Min | Max | Median | Mean | Data | |
| India (INR) | 1,130,500 | 1,667,250 | 1,400,014 | 1,399,828 | 13 | |
| Rest of Asia (USD) | - | - | - | - | - | |

Table 5.4.1.4: Classification of Maximum Earning Potentials

| Additional Guaranteed Cash Components | | | | | | |
|---------------------------------------|---------|---------|---------|---------|------|--|
| Function | Min | Max | Median | Mean | Data | |
| Analytics | 224,938 | 224,938 | 224,938 | 224,938 | 1 | |
| Consulting | 180,500 | 392,250 | 321,600 | 303,988 | 4 | |
| Planning | 21,600 | 21,600 | 21,600 | 21,600 | 3 | |
| Procurement | 80,063 | 80,063 | 80,063 | 80,063 | 1 | |
| Supply Chain Management | 80,063 | 80,063 | 80,063 | 80,063 | 1 | |

Table 5.3.2: Classification of Additional Guaranteed Cash Component based on function – Domestic

| One Time Cash Payments | | | | | |
|-------------------------|--------|---------|---------|---------|------|
| Function | Min | Max | Median | Mean | Data |
| Analytics | - | - | - | - | - |
| Consulting | 50,000 | 150,000 | 100,000 | 100,000 | 2 |
| Planning | - | - | - | - | - |
| Procurement | - | - | - | - | - |
| Supply Chain Management | - | - | - | - | - |

Table 5.3.3: Classification of One-time Cash Payments based on function – Domestic

| Maximum Earning potentials | | | | | | |
|----------------------------|-----------|-----------|-----------|-----------|------|--|
| Function | Min | Max | Median | Mean | Data | |
| Analytics | 1,400,014 | 1,400,014 | 1,400,014 | 1,400,014 | 1 | |
| Consulting | 1,130,500 | 1,667,250 | 1,500,000 | 1,449,438 | 4 | |
| Planning | 1,400,000 | 1,500,000 | 1,500,000 | 1,475,000 | 4 | |
| Procurement | 1,200,000 | 1,200,000 | 1,200,000 | 1,200,000 | 1 | |
| Supply Chain Management | 1,200,000 | 1,400,000 | 1,300,000 | 1,300,000 | 3 | |

Table 5.3.4: Classification of Maximum Earning potentials based on function – Domestic

Additional Guaranteed Cash Components

Salary by Location

5.4.2 Indian Locations (in INR)

| Base Salary | | | | | | |
|-------------------------|-----------|-----------|-----------|-----------|------|--|
| Indian Locations | Min | Max | Median | Mean | Data | |
| Bangalore | 1,119,937 | 1,178,400 | 1,119,937 | 1,139,425 | 3 | |
| Dewas | 1,175,076 | 1,175,076 | 1,175,076 | 1,175,076 | 1 | |
| Mumbai | 1,178,400 | 1,178,400 | 1,178,400 | 1,178,400 | 1 | |
| National Capital Region | 950,000 | 1,478,400 | 1,478,400 | 1,332,040 | 5 | |

Table 5.4.2.1: Classification of base salary within India

| Additional Guaranteed Cash Components | | | | | | |
|---------------------------------------|---------|---------|---------|---------|------|--|
| Indian Locations | Min | Max | Median | Mean | Data | |
| Bangalore | 80,063 | 321,600 | 80,063 | 160,575 | 3 | |
| Dewas | 224,938 | 224,938 | 224,938 | 224,938 | 1 | |
| Mumbai | 321,600 | 321,600 | 321,600 | 321,600 | 1 | |
| National Capital Region | 21,600 | 392,250 | 21,600 | 127,510 | 5 | |

Table 5.4.2.2: Classification of Additional Guaranteed Cash Component within India

| One Time Cash Payments | | | | | |
|-------------------------|--------|---------|---------|---------|------|
| Indian Locations | Min | Max | Median | Mean | Data |
| Bangalore | - | - | - | - | - |
| Dewas | - | - | - | - | - |
| Mumbai | - | - | - | - | - |
| National Capital Region | 50,000 | 150,000 | 100,000 | 100,000 | 2 |

Table 5.4.2.3: Classification of One-time Cash Payments within India

| Maximum Earning Potentials | | | | | |
|----------------------------|-----------|-----------|-----------|-----------|------|
| Indian Locations | Min | Max | Median | Mean | Data |
| Bangalore | 1,200,000 | 1,500,000 | 1,250,000 | 1,300,000 | 4 |
| Dewas | 1,400,014 | 1,400,014 | 1,400,014 | 1,400,014 | 1 |
| Mumbai | 1,400,000 | 1,500,000 | 1,400,000 | 1,433,333 | 3 |
| National Capital Region | 1,130,500 | 1,667,250 | 1,500,000 | 1,459,550 | 5 |

Table 5.4.2.4: Classification of Maximum Earning Potentials within India



Companies extending offers in Final placements 2016-17

Accenture Strategy

Babaji Shivram

Cummins Technologies

IBM

ITC Infotech

Snapdeal

Worxogo Solutions