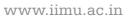


12 Months MBA Program in Digital Enterprise Management



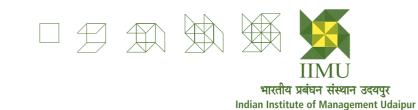
IIMU Corporate Relations Team

Vaneet Chhibber vaneet.chhibber@iimu.ac.in +91 93236 19641

Shreshtha Somaiya shreshtha.somaiya@iimu.ac.in +91 99991 33183 Student Placements Committee 2020-21

Aishwarya Sarda aishwaryasarda.dem2020@iimu.ac.in +91 75690 59049

Anirban Maitra anirbanmaitra.dem2020@iimu.ac.in +91 63053 88091



Final Placement Report (Audited) **2020-21**



भारतीय प्रबंधन संस्थान उदयपुर Indian Institute of Management Udaipur

Letter from

Auditor

SORAB S. ENGINEER & CO. (Regd.) CHARTERED ACCOUNTANTS

TELEPHONE : +91 79 29700466 +91 79 48006782 FMAII : sseahm@sseco.in : sseahm@hotmail.com WFB : www.sseco.in



August 11, 2021

То The Director, **Indian Institute of Management Udaipur** Udaipur.

Dear Sir,

Re: Audit of Placement Report for 2020-21 of the One Year Full-time MBA Program in Digital Enterprise Management (DEM)

We have audited the Placement Report ("the Report") prepared by you for the final placements of students of 2020-21 batch of the MBA-DEM of Indian Institute of Management, Udaipur ("IIMU"). The Report is the responsibility of IIMU. Our responsibility is to validate the information provided in the Report with the relevant documentation and comment on the Report's conformance with the Indian Placement Reporting Standards, Revision 2.2 (IPRS).

In this context, we confirm the following:

- 1. For the purpose of audit, we have obtained all the information and explanations, which to the best of our knowledge and belief were necessary. In our opinion, the Report complies with the IPRS.
- 2. The validation of information presented in the Report is based on communication received by IIMU from recruiting companies. We have not independently sourced any information or documentation.
- 3. We have verified the information with respect to remuneration presented in the Report with communication received from recruiters. Information regarding compensation received from individual students has not been used.

Head Office: 902, Raheja Centre, Free Press Journal Marg, Nariman Point, Mumbai-400 021. Telephone: +91 22 2282 4811, 2204 0861 • Email: sorabsengineer@yahoo.com, ssemum@sseco.in

Bengaluru Branch: F-1, Vaastu Jayalaxmi, 8 Street, Opp. Fortis Hospital, 1st Main Road, Sheshadripuram, Bengaluru-560020. Telephone: +91 9925879234 • Email: sseblr@sseco.in

SORAB S. ENGINEER & CO. (Regd.) CHARTERED ACCOUNTANTS

| TELEPHONE | : +91 79 29700466 |
|-----------|----------------------|
| | : +91 79 48006782 |
| EMAIL | : sseahm@sseco.in |
| | : sseahm@hotmail.con |
| WEB | : www.sseco.in |
| | |

- 4. The information has been categorized as best as possible under difference salary the salary has been considered only as 'Maximum Earning Potential'.
- 5. Performance Bonus has been considered for calculation of 'Maximum Earning Potential'.
- 6. Due to COVID-19 pandemic, no international offers have been extended to the students have been removed for better presentation.

For Sorab S Engineer & Co. Firm Registration No. 110417W Chartered Accountants



CA. Dhruv Shah Partner Membership No. 169290 UDIN: 21169290AAAACD4905 Ahmedabad



Head Office: 902, Raheja Centre, Free Press Journal Marg, Nariman Point, Mumbai-400 021. Telephone: +91 22 2282 4811, 2204 0861 • Email: sorabsengineer@yahoo.com, ssemum@sseco.in

Bengaluru Branch: F-1, Vaastu Jayalaxmi, 8 Street, Opp. Fortis Hospital, 1st Main Road, Sheshadripuram, Bengaluru-560020. Telephone: +91 9925879234 • Email: sseblr@sseco.in



804. SAKAR-IX BESIDES OLD RBI ASHRAM ROAD, AHMEDABAD-380 009

heads as given in the IPRS Revision 2.2; where a break-up was not available,

students of this batch, accordingly, tables requiring information for international

Placement Season Highlights

- IIM Udaipur welcomed prominent recruiters like Accenture Strategy & Consulting, CGI Inc., Cognizant, Deloitte, LatentView Analytics, Persistent Systems and ThoughtWorks.
- **100%** of MBA-DEM students, who opted for campus placements, were placed through campus-generated opportunities.
- **7 recruiters** extended offers to MBA-DEM students at IIM Udaipur.
- Roles were offered across various domains like Analytics, Consulting and Information Technology.
- Highest maximum earning potential (Domestic): Rs 30.67 lakhs per annum.
- Average maximum earning potential (Domestic): Rs 19.85 lakhs per annum.



- A. Placement details as per IPRS.....
 - 1. Classification of the entire placement po
 - 2. Classification Based on Sectors.....
 - 3. Classification Based on Functions
 - 4. Classification Based on Location
 - 4.1 Classification based on Locations (G
 - 4.2. Classification based on Locations w
- 5. Salary Data
 - 5.1 Salary head Domestic Offers (INR)....
 - 5.2 Salary heads International Offers (US
 - 5.3 Salary Statistics at purchasing power p
 - 5.4 Classification of salary based on sector
 - 5.5 Classification of salary based on function
 - 5.6 Classification of salary based on location
- 6. Compliance Statement......

| J | 1 |
|----------------------|---|
| pol5 | |
| | |
| | |
| 6 | |
| lobal)6 | |
| rithin India 7 | , |
| | |
| | |
| 7 | |
| 3D)8 | |
| parity (PPP)8 | |
| r – Domestic (INR)8 | |
| on – Domestic (INR)9 | |
| on10 | |
| | |

Placement details

as per IPRS

The entire batch of 15 students was eligible for sitting in the Final Placements.

Classification of the

entire placement pool

Table 1: Classification of entire placement pool

| Categories | Number of students | |
|---|-----------------------|--|
| 1. Sought placement through the institute | | |
| 1a. Students placed via campus generated opportunities | 13 | |
| 1b. Students not placed | 0 | |
| Total who seek employment through the institute | 13 | |
| 2. Did not seek placement through the institute | | |
| 2a. Company-sponsored or already employed | 0 | |
| 2b. Continuing education | 0 | |
| 2c. Postponing job search | 0 | |
| 2d. Entrepreneurship (Starting a new business) | 0 | |
| 2e. Returning to / joining family business | 0 | |
| 2f. Sought placement outside the campus placement process | 2 | |
| 2g. Did not seek placements for other reasons | 0 | |
| Total who did not seek employment through the institute | | |
| Total graduates | | |







For Sorab S Engineer & Cc

For Indian Institute of Management - Udaipur

Classification **Based on Sectors**

Table 2: Classification based on sectors

| Consulting |
|-----------------------------|
| |
| Information Technology/ITES |
| Total |

Classification **Based on Functions**

Table 3: Classification based on Functions

| Sector | |
|-----------------------------|--|
| Analytics | |
| Consulting | |
| Information Technology/ITES | |
| Total | |





For Sorab S Engineer & Co.



| No. of offers accepted |
|---------------------------|
| 6 |
| 7 |
| 13 |
| |



| No. of offers accepted |
|---------------------------|
| 7 |
| 5 |
| 1 |
| 13 |

For Indian Institute of Management - Udaipur

Classification **Based on Location**

Table 4.1: Classification based on Global Locations

| Location (Global) | No. of offers accepted |
|-------------------|---------------------------|
| India | 13 |
| Rest of Asia | 0 |

Table 4.2: Classification based on Indian Locations

| Location (within India) | No. of offers accepted |
|-------------------------|---------------------------|
| Bengaluru | 6 |
| Chennai | 3 |
| Hyderabad | 1 |
| Mumbai | 1 |
| Nagpur | 1 |
| Pune | 1 |
| Total | 13 |





For Sorab S Engineer & Co.

For Indian Institute of Management - Udaipur

Salary Data

Note:

- 1. The entries in the 'Data' column specify the data points for which the minimum, maximum, mean and median are specified.
- 2. As there are no international placements, irrelevant tables are deleted.

Salary head - Domestic Offers (INR) - Table 5.1

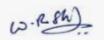
| Salary | Min | Max | Median | Mean | Data |
|--|-----------|-----------|-----------|-----------|------|
| A. Basic salary | 3,46,800 | 8,00,000 | 5,81,760 | 5,89,758 | 13 |
| B. Additional guaranteed cash components | 2,10,804 | 12,76,800 | 8,51,160 | 8,69,356 | 13 |
| C. One-time Cash Payments | 1,50,000 | 4,00,000 | 3,25,000 | 2,87,500 | 8 |
| D. Total guaranteed cash payments | 7,64,132 | 24,11,800 | 16,54,000 | 16,36,037 | 13 |
| E. Maximum Earning Potential (including non-cash, long term and performance linked components) | 10,41,008 | 30,67,000 | 18,15,000 | 19,84,742 | 13 |

Salary heads - International Offers (USD) - Table 5.2 Refer note no. 6 of audit report

Salary Statistics at purchasing power parity (PPP) - Table 5.3

| Salary in USD at PPP | Min | Max | Median | Mean | Data |
|---|----------|------------|----------|----------|------|
| | | Max | Median | mean | Data |
| INR Salary (Total guaranteed cash component) | \$35,875 | \$1,13,230 | \$77,653 | \$76,809 | 13 |
| Non-INR Salary (Total guaranteed cash component) | - | - | - | - | - |
| Overall Salaries (Total guaranteed cash component) | \$35,875 | \$1,13,230 | \$77,653 | \$76,809 | 13 |
| INR Salary (Maximum Earning Potential) | \$48,874 | \$1,43,991 | \$85,211 | \$93,180 | 13 |
| Non-INR Salary (Maximum Earning Potential) | - | - | - | - | - |
| Overall Salaries (Maximum Earning Potential) | \$48,874 | \$1,43,991 | \$85,211 | \$93,180 | 13 |

*Note: As per the PPP conversion rate for 2019 for all the available currencies from the World Development Indicators (WDI) database of the World Bank. Source: http://wdi.worldbank.org/table/4.16





For Sorab S Engineer & Co.





For Indian Institute of Management - Udaipur

Classification of salary

based on sector – Domestic (INR)

Classification of base salary based on sector - Domestic - Table 5.4.1

| Sectors | Min | Max | Median | Mean | Data |
|-----------------------------|----------|----------|----------|----------|------|
| Consulting | 4,55,400 | 8,00,000 | 6,47,500 | 6,40,900 | 6 |
| Information Technology/ITES | 3,46,800 | 6,86,700 | 5,81,760 | 5,45,923 | 7 |

Additional Guaranteed Cash Components - Table 5.4.2

| Sectors | Min | Max | Median | Mean | Data |
|-----------------------------|----------|-----------|-----------|-----------|------|
| Consulting | 7,04,000 | 12,76,800 | 10,12,799 | 10,15,933 | 6 |
| Information Technology/ITES | 2,10,804 | 10,58,076 | 8,35,800 | 7,43,718 | 7 |

One Time Cash Payments - Table 5.4.3

| Sectors | Min | Max | Median | Mean | Data |
|-----------------------------|----------|----------|----------|----------|------|
| Consulting | 1,50,000 | 4,00,000 | 3,50,000 | 3,00,000 | 6 |
| Information Technology/ITES | 2,00,000 | 3,00,000 | 2,50,000 | 2,50,000 | 7 |

Maximum Earning potentials - Table 5.4.4

| Sectors | Min | Max | Median | Mean | Data |
|-----------------------------|-----------|-----------|-----------|-----------|------|
| Consulting | 14,72,448 | 30,67,000 | 23,25,999 | 23,61,408 | 6 |
| Information Technology/ITES | 10,41,008 | 19,82,168 | 18,15,000 | 16,61,886 | 7 |



For Sorab S Engineer & Co.





For Indian Institute of Management - Udaipur

Classification of salary based on function – Domestic (INR)

Base Salary - Table 5.5.1

| Function | Min | Max | Median | Mean | Data |
|-----------------------------|----------|----------|----------|----------|------|
| Analytics | 4,37,700 | 6,86,700 | 5,81,760 | 5,88,880 | 7 |
| Consulting | 3,46,800 | 8,00,000 | 7,35,000 | 6,14,400 | 5 |
| Information Technology/ITES | 4,72,500 | 4,72,500 | 4,72,500 | 4,72,500 | 1 |

Additional Guaranteed Cash Components - Table 5.5.2

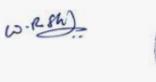
| Function | Min | Max | Median | Mean | Data |
|-----------------------------|----------|-----------|-----------|----------|------|
| Analytics | 2,10,804 | 10,58,076 | 10,12,799 | 8,54,071 | 7 |
| Consulting | 4,17,332 | 12,76,800 | 8,12,400 | 8,97,466 | 5 |
| Information Technology/ITES | 8,35,800 | 8,35,800 | 8,35,800 | 8,35,800 | 1 |

One Time Cash Payments - Table 5.5.3

| Function | Min | Max | Median | Mean | Data |
|-----------------------------|----------|----------|----------|----------|------|
| Analytics | 2,00,000 | 3,50,000 | 3,50,000 | 3,00,000 | 7 |
| Consulting | 1,50,000 | 4,00,000 | 2,75,000 | 2,75,000 | 5 |
| Information Technology/ITES | 3,00,000 | 3,00,000 | 3,00,000 | 3,00,000 | 1 |

Maximum Earning potentials - Table 5.5.4

| Function | Min | Max | Median | Mean | Data |
|-----------------------------|-----------|-----------|-----------|-----------|------|
| Analytics | 15,65,004 | 23,25,999 | 18,15,000 | 19,18,456 | 7 |
| Consulting | 10,41,008 | 30,67,000 | 19,10,000 | 21,11,491 | 5 |
| Information Technology/ITES | 18,15,000 | 18,15,000 | 18,15,000 | 18,15,000 | 1 |





For Sorab S Engineer & Co.

For Indian Institute of Management - Udaipur

Classification of salary

based on location

Global Locations

Refer note no. 6 of audit report

Indian Locations (in INR)

Base Salary - Table 5.6.2.1

| Indian Locations | Min | Max | Median | Mean | Data |
|------------------|----------|----------|----------|----------|------|
| Bangalore | 5,60,000 | 8,00,000 | 6,91,500 | 6,87,667 | 1 |
| Chennai | 4,37,700 | 5,81,760 | 4,72,500 | 4,97,320 | 1 |
| Hyderabad | 4,55,400 | 4,55,400 | 4,55,400 | 4,55,400 | 1 |
| Mumbai | 5,60,000 | 5,60,000 | 5,60,000 | 5,60,000 | 1 |
| Nagpur | 3,46,800 | 3,46,800 | 3,46,800 | 3,46,800 | 1 |
| Pune | 6,86,700 | 6,86,700 | 6,86,700 | 6,86,700 | 1 |

Additional Guaranteed Cash Components - Table 5.6.2.2

| Indian Locations | Min | Max | Median | Mean | Data |
|------------------|-----------|-----------|-----------|-----------|------|
| Bangalore | 7,04,000 | 12,76,800 | 10,58,076 | 10,64,425 | 6 |
| Chennai | 4,37,700 | 5,81,760 | 4,72,500 | 4,97,320 | 3 |
| Hyderabad | 8,12,400 | 8,12,400 | 8,12,400 | 8,12,400 | 1 |
| Mumbai | 10,12,799 | 10,12,799 | 10,12,799 | 10,12,799 | 1 |
| Nagpur | 4,17,332 | 4,17,332 | 4,17,332 | 4,17,332 | 1 |
| Pune | 2,10,804 | 2,10,804 | 2,10,804 | 2,10,804 | 1 |

One Time Cash Payments - Table 5.6.2.3

| Indian Locations | Min | Max | Median | Mean | Data |
|------------------|----------|----------|----------|----------|------|
| Bangalore | 1,50,000 | 4,00,000 | 3,75,000 | 3,25,000 | 6 |
| Chennai | 2,00,000 | 3,00,000 | 2,50,000 | 2,50,000 | 3 |
| Hyderabad | 1,50,000 | 1,50,000 | 1,50,000 | 1,50,000 | 1 |
| Mumbai | 3,50,000 | 3,50,000 | 3,50,000 | 3,50,000 | 1 |
| Nagpur | - | - | - | - | - |
| Pune | - | - | - | - | - |







Maximum Earning Potentials - Table 5.6.2.4

| Indian Locations | Min | Мах | Median | Mean | Data |
|------------------|-----------|-----------|-----------|-----------|------|
| Bangalore | 18,15,000 | 30,67,000 | 21,18,000 | 23,33,333 | 6 |
| Chennai | 15,65,004 | 18,15,000 | 16,00,020 | 16,60,008 | 3 |
| Hyderabad | 14,72,448 | 14,72,448 | 14,72,448 | 14,72,448 | 1 |
| Mumbai | 23,25,999 | 23,25,999 | 23,25,999 | 23,25,999 | 1 |
| Nagpur | 10,41,008 | 10,41,008 | 10,41,008 | 10,41,008 | 1 |
| Pune | 19,82,168 | 19,82,168 | 19,82,168 | 19,82,168 | 1 |

6. Compliance Statement

This placement report has been prepared as per the Indian Placement Reporting Standards, Revision 2.2

The instances where the report deviates from standards and the reasons for them are mentioned below:

| Deviation from the standards | Reason |
|------------------------------|--------|
| - | - |

For Sorab S Engineer & Co. Firm Registration No. 110417W Chartered Accountants

p.R.Sh)

CA. Dhruv Shah Partner Membership No. 169290



For Indian Institute of Management - Udaipur

Authorized Person