

**INDIAN INSTITUTE OF MANAGEMENT UDAIPUR**  
**PhD – OBHRM Selection Process 2019**

There shall be 2 stages in the selection process:

Stage 1 : Screening of Applications

Stage 2 : Research Aptitude Test + Personal Interview + Statement of Purpose

**Screening of Applications:**

Shortlisted applicants, after screening of all the applications, shall be called upon in person for Research Aptitude Test (RAT) and Personal Interview.

Research Aptitude Test + Personal Interview + Statement of Purpose Component:

<b>Component</b>	<b>Weightage</b>
Research Aptitude Test (RAT)	50
Personal Interview	40
Statement of Purpose	10

**Research Aptitude Test (RAT):**

1. Mathematics (50%)

Arithmetic; geometric and harmonic progression; permutations and combinations; elementary set theory; functions and relations; systems of linear equations; graphical representation of data (histogram, pie chart, bar chart); measures of central tendency – mean, median, mode; measures of dispersion – standard deviation, coefficient of variation.

2. Research Paper Study and Analysis (50%)

Applicants shortlisted to appear for the written test and interview will get three research papers well in advance. A candidate should select one from those for study. (S)he will have to answer questions based on the chosen paper in the written test. The questions are aimed at testing the candidate's writing skill, communication skill, critical thinking ability, and overall research aptitude. The candidate will also be asked questions in the interview from his/her chosen research paper.

**Personal Interview:**

Applicant will appear before a panel for personal interview.

**Statement of Purpose:**

Applicants are required to answer these three specific questions in the Statement of Purpose.

Q 1. Why do you want to pursue an FPM? Why an FPM from IIMU? (100 Words)

Q 2. State your research interest(s). Explain what research would you want to do? Why? (300 Words)  
Please note you may or may not be actually pursuing this research interest if you get selected.

Q 3. What are your future research goals? (100 Words)